

# CRAIG W. WONG

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## PROFESSIONAL SUMMARY

With over 30 years of community and congregation-based nonprofit experience, I bring expertise in program management, ministry design, staff supervision, volunteer coordination, event planning, internal communications, neighborhood outreach, city-wide collaboration, grant writing, and donor relations. The work has resided primarily within multi-ethnic and cross-cultural environments, with emphasis on pursuing justice and empowerment of marginalized communities through partnership, direct services, resource access, advocacy, and parishioner engagement. As a member of a pastoral staff team of a multi-ethnic, multi-racial congregation, I have preached, theologized, and presented extensively on these and other topics, both in local and national settings.

## WORK HISTORY

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| <b>Consultant</b> , independent contractor, San Francisco, CA.   | <b>2018 – Present</b> |
| <ul style="list-style-type: none"><li>• Assist nonprofits &amp; churches in missional &amp; organizational discernment</li><li>• Coach individuals in ministry leadership, vocational discernment, relationships</li><li>• Research and write grant proposals</li><li>• Provide 501c3 nonprofit technical assistance</li></ul>   |                       |
| <b>Pastoral Staff</b> , Grace Fellowship Community Church, San Francisco, CA   | <b>2014 - 2018</b>    |
| <ul style="list-style-type: none"><li>• Provided general, pastoral oversight of the congregation</li><li>• Planned and delivered biblical preaching and instruction</li><li>• Counseled, supported, and provided one-on-one mentoring for men</li><li>• Assisted with office technologies, including telecom conversion</li><li>• Produced communications using MS Word/Publisher/PowerPoint</li></ul>   |                       |
| <b>Executive Director</b> , Grace Urban Ministries, Inc., San Francisco, CA  | <b>1996 - 2014</b>    |
| <ul style="list-style-type: none"><li>• Formed and directed nonprofit services for vulnerable and immigrant families</li><li>• Convened leadership forums on immigration, health care, food security, etc.</li><li>• Established and maintained community partnerships and collaborations</li><li>• Led fundraisers, wrote grants, and maintained Salesforce DB. Raised \$3M.</li><li>• Engaged in national dialogues on issues of faith, policy, and social justice</li></ul> |                       |
| <b>Ministry Coordinator</b> , Grace Fellowship Community Church, San Francisco, CA   | <b>1994 - 1996</b>    |
| <ul style="list-style-type: none"><li>• Oversaw, and facilitated creation of, neighborhood outreach ministries</li><li>• Cultivated partnership with neighboring churches, schools &amp; agencies</li><li>• Coordinated activities with pastoral staff and other congregational teams</li></ul>  |                       |
| <b>Project Manager</b> , PRC Environmental Management, Inc., San Francisco, CA   | <b>1991 - 1994</b>    |
| <ul style="list-style-type: none"><li>• Project-managed for environmental contractor for US Department of Defense</li><li>• Conducted community relations activities for naval base cleanup activities</li><li>• Led data operations team for EPA hazardous waste manifest tracking system</li></ul>   |                       |
| <b>Campus Staff &amp; Area Director</b> , InterVarsity Christian Fellowship, Bay Area, CA  | <b>1984 - 1990</b>    |
| <ul style="list-style-type: none"><li>• Led faith-based campus ministries at UC Berkeley &amp; San Francisco State</li><li>• Planned, supervised, and instructed among staff &amp; student leadership teams</li><li>• Assisted with local and national conference planning and fundraising</li></ul>   |                       |

## ADDITIONAL EXPERIENCE

- President**, Ekklesiae, San Francisco CA **2018 –Present**  
Co-founded and lead this all-voluntary religious 501c3 nonprofit that sets the table for diverse leaders to reflect theologically on the times and discern implications for the Church.
- Board Member**, Dayspring Technologies, Inc. (DTI), San Francisco, CA **2007 - 2019**  
Serve on the governing board of DTI, a Christ-centered technology company that seeks to live out the implications of the gospel for workplace, marketplace, & community.
- Columnist**, *PRISM* magazine, Evangelicals for Social Action (ESA), Philadelphia, PA **2005 - 2013**  
Wrote a regular column, *On Being the Church*, that explored the intersection of Church & politics, e.g. ecclesiological reflections on immigration, economics & foreign policy.
- Participant**, The Project on Lived Theology (PLT), University of Virginia (UVA), Charlottesville, VA **2005 - 2010**  
Participated in the PLT, a program of UVA's Religious Studies, an ecumenical discourse on theology and ethics. Wrote and presented on peacemaking & immigration.
- Board Member**, Christian Community Development Association (CCDA), Chicago, IL **1995 - 2010**  
Served on the governing and advisory boards of the CCDA, a national network of churches and nonprofits that pursue justice and empowerment in urban communities.
- Lay Leader**, Berkeley Chinese Baptist Church, Berkeley, CA **1980 - 1986**  
Provided leadership for college and young adult ministry, special retreat planning, inter-church relations, and other general congregation-related activities.

## PUBLICATIONS

### ***The Subversive Act of Breaking Bread***

Wrote chapter 7 of *Religion and Politics at America's Borderlands*, Sarah Azaransky, editor (Lanham: Lexington Books, 2013), a collection of writings on the topic of immigration from the perspective of various religious traditions.

### ***How the Lord's Supper Changes the Immigration Conversation***

Wrote academic pamphlet (Eugene: Wipf & Stock, 2012) from a presentation delivered at the 2011 *Ekklesia Project* annual gathering in Chicago that examined the issue of immigration through an ecclesiological lens.

### ***Congregational Ministry & Advocacy: The Angel Island Immigration Station Era***

Co-authored educational booklet with Deborah Lee (Oakland: Inter-faith Coalition for Immigrant Rights [ICIR], 2010), in connection with an ICIR-sponsored 100<sup>th</sup> anniversary spiritual pilgrimage to the historic detention facility.

## EDUCATION

- Western Theological Seminary, Holland, MI  
**M.A. in Theology & Biblical Studies (in progress)** **TBD**  
Emphasis: Prophetic Ecclesiology
- University of California, Berkeley, CA  
**B.A. in Environmental Sciences** **1984**  
Emphasis: Urban Studies

REFERENCES AVAILABLE UPON REQUEST



## TESTIMONIALS

"In the midst of the complex challenges of organizational leadership, Craig is a trustworthy guide. He's an attentive listener. He's a perceptive analyst. He's a proactive problem-solver. And he brings a unique capacity to weave theological meaning into organizational problem-solving processes."

- Brad Wong, Lead Pastor, The River Community Church

"Craig has been of immense help to us as a church, both in guiding strategic dialogue with some of our leaders as well as providing very practical help in grant writing and fundraising for several of our non-profit ministry partners. He is our go-to person when we think about hard questions for what ministry should look like and how leadership can be most effective in it. He has been a real friend and connected us with great people, ideas, and organizations as well."

- Sharon Seeberger, Global Hub Director, Peninsula Covenant Church

"Craig supported our strategic planning process as we sought to expand our ministry through establishing a charter school in an underinvested community. His national networks allowed us to conduct a wide net of research on national efforts from other Christian based non-profits that have ventured into this field. Craig brings strong writing, analytical skills, and the rare ability to bring together theological concepts into practical program ideas to serve communities."

- Enoch Yeung, Executive Director, New Hope Community Development Corporation

"Craig was able to make our organization visible to a wide range of other community organizations and to identify several that could be key partners. In just a few short months Craig expedited what we had been desiring for years but could not do without his guidance and initiative."

- Danny Fong, President, Dayspring Community Partners

"Working with Craig over the past few years has been a tremendous blessing. He has helped us formulate the best language to describe the great work we do in our community in a more concise manner. He is professional, caring and efficient. Generations United, Inc has benefited greatly from Craig's expertise and his professionalism has been invaluable."

- Angie Ibarra, Executive Director, Generations United

"It's been a great process working with Craig. He was able to provide valuable insights and guided my organization through board compliance. His consulting expertise made us feel confident and prepared in reactivating our board. He got along well with our board and made sure we were in compliance with our actions. He puts great detail in his recaps and reviews on our sessions and gives great value with his words in-person as well as digitally. He does a lot to connect the community with coaching, consulting and Lyrical Opposition has experienced a direct benefit in that. We appreciate Craig in his service to the community."

- Christian Bustos, Executive Director, Lyrical Opposition